

Progressive Literary & Cultural Society (PLCS)

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Founded by Dr. Shamenaz Bano on 23rd August 2020

Preamble of Progressive Literary & Cultural Society

It is a non-political and non-religious organization which has been working for the promotion of literature and culture on virtual and real platforms.

We have kept the name, “Progressive Literary & Cultural Society” because by the word, “progressive” we mean “moving forward with innovative ideas but keeping intact with old values”. We don’t believe in any particular ideology but are committed to cooperate with all world communities to enhance global development, peace and harmony.

Aim: To promote global literature & culture.

Mission: To enhance peace, love, multiculturalism, mutual understanding and brotherhood among different nationalities.

Vision: To make this world a multicultural hub without any prejudices.

Note: We don’t endorse any political or religious issue on our platform.

PLCS is non-religious, non-political literary & cultural organization, discouraging any kind of discrimination and working for maintenance of peace and brotherhood in the society.

Rules & Regulations

I. Office: The Society named as 'Progressive Literary & Cultural Society' abbreviated to PLCS will have its registered office in Prayagraj (Allahabad), Uttar Pradesh at the above mentioned address, unless otherwise intimated.

II. Objectives of the Society

1. To provide a platform to promote global literature and culture and hence working to enhance world peace and humanity by organizing various literary and cultural programmes.
2. To promote indigenous art and culture of India on the international front.
3. To organize various multilingual and multicultural poetry and literature festivals.
4. To promote our native languages (including regional languages) by organizing various programmes.
5. To organize exhibitions for promoting various handicrafts existing in India.
6. To provide a platform for all subjects' teachers to progress, perform, and hone their teaching skills to match-up to the ever-changing and challenging times in education, by organizing seminars, conferences, symposia and workshops.
7. To organize faculty development programmes so that teachers in schools and colleges can update their knowledge base and implement the best pedagogical practices.
8. To extend consultancy services to educational institutions and other bodies so as to further enhance the communication skills in English of their employees.
9. To cultivate and inculcate a research temperament that fosters an innovative ecosystem, for the teachers and scholars, for their overall growth.
10. To conduct outreach programs, to aid the less fortunate, to upgrade their knowledge, skills and values.

11. To organize some humanitarian works to support people in need like homeless or affected by any natural calamities
12. To organize various competitive workshops for students
13. To organize virtual tour events for promoting tourism
14. To organize Workshops, Seminars and Discussion on various issues of human existence to educate masses
15. To raise awareness against various social problems by discussion and workshops.

III. Membership

1. There will be two categories of members, viz Individual and Institutional
2. Individual membership is of three types:
3. i) Academicians/Entrepreneur/Research Scholars/Government or Private Sector Employees
ii) PG and UG students/Retired/Housewives

Annual membership: Academicians/Entrepreneur/Research Scholars/Government or Private Sector Employees have to pay Rs 400

PG and UG students/Retired/Housewives have to pay Rs 350

Silver Membership (For a period of two years): Academicians/Entrepreneur/Research Scholars/Government or Private Sector Employees have to pay Rs 800 (for two years)

UG students/Retired/Housewives have to pay Rs 700 (for two years)

Golden Membership (For a period of three years): Academicians/Entrepreneur/Research Scholars/Government or Private Sector Employees have to pay Rs 1200 (for three years)

UG students/Retired/Housewives have to pay Rs 1050 (for three years) Golden membership is not for PG students.

Diamond Membership (For a period of five years): Academicians/Entrepreneur/Research Scholars/Government or Private Sector Employees have to pay Rs 2000 (for five years) UG students/Retired/Housewives have to pay Rs 1750 (for five years) Diamond membership is not for PG students

Premium Membership (For a period of ten years): Academicians/Entrepreneur/Research Scholars/Government or Private Sector Employees have to pay Rs 4000 (for five years) UG students/Retired/Housewives have to pay Rs 3500 (for five years) Diamond membership is not for PG students

Institutional Membership:

Annual membership: Institutions will pay an annual membership fee of Rs 600/- only.

Silver Membership (For a period of two years): Institutions will pay a membership fee of Rs 1200/- only.

Golden Membership (For a period of three years): Institutions will pay a membership fee of Rs 1800/- only.

4. The Executive Committee Members have to take two years membership.
5. The Executive Committee reserves the right to revise the Membership fees from time to time as required and members shall check the Website for any such changes at the time of renewal and pay the fees prevalent then.
6. Membership of the Society is open to any individual of any field (in service or retired)
7. Individual members who fall in the category of Annual Membership shall pay their annual membership fee on or before the 31st of January or the 30th of July every year. Any member in arrears of membership fee on the 31st of December or the 30th of July, as the case may be, shall cease to be a member of the Association on that date.

8. The Executive Committee shall revise the fees from time to time.
9. Membership may, however, be renewed provided the membership fee is paid within 30 days of expiry of the membership; after this grace period it will be treated as fresh membership and a new membership ID will be assigned to such persons. This will be effective from February 2021.
10. Until then, the currently prevailing arrangement will continue. Procedure for transition to this new policy will be revealed.
11. The Executive Committee may recognize any person or persons who have contributed to the growth and development of the Society or whom they consider specially qualified to be of service to the Society, as a Patron of the Society. Such Patron or Patrons may be invited to attend the Executive and General Body meetings of the Association in an advisory capacity.
12. The Executive Committee shall have the right to reject any application for new membership or renewal of membership without assigning any reason.

IV. Finance

The funds of the Society will be made up of: a) Membership fees; b) Donations, gifts, grants in-aid, endowments, amounts raised by benefit performances or by any other means as deemed fit (or appropriate) by the Executive Committee.

V. Accounts and Audit

The accounts of the Society shall be audited annually by a qualified auditor appointed by the General Body. Annual financial statements will be made available to the executive body on request to ensure transparency.

VI. Management

1. The Management of the Society shall be vested in an Executive Committee, which shall consist of ten office-bearers (Founder/CEO, President, Vice President, General Secretary, 2 Joint Secretaries, 2 Cultural Secretaries and Treasurer) elected by the General Body from among its members, Advisory Board, 6 Zonal Heads, Coordinators (for different Languages), Editorial Board Members and further expanding to International Representations of various countries, nominated and co-opted by the Executive Committee. They shall hold office for a period of one year from the date of their election and/or nomination, as the case may be.
2. The Executive Committee shall elect from amongst themselves a President, Vice President, General Secretary, 2 Joint Secretaries, 2 Cultural Secretaries, Coordinator and Treasurer) elected by the General Body from among its members, Advisory Board, 6 Zonal Heads, Coordinators (for different Languages), Editorial Board Members.
3. The Executive Committee shall have powers to appoint a committee or committees for such purposes and with such powers as they may specify and deem fit in the interest of the efficient management of the Society from time to time and the recommendations and suggestions of the committees thus formed/appointed shall be subject to ratification by the Executive Committee.
4. The quorum for a meeting of the Executive Committee shall be five.
5. The Executive Committee of the Society is empowered to derecognize any member any time who fails to fulfill any of the guidelines and/or stipulations provided by PLCS.
6. The Executive Committee of the Society is empowered to derecognize any member any time of the chapter which fails to fulfill any of the guidelines and/or stipulations provided by PLCS.

VII. Duties of the Office – Bearers

1. Founder/CEO

The Founder/CEO of the Society should be present in all the meetings of the Executive Committee and in the General Body and should give advice in all the matters of the Society.

The Founder/CEO will possess veto power.

2. President

The President of the Society shall preside over all meetings of the Executive Committee and the General Body. In his absence the Vice-President present shall preside and in the absence of both the President and either of the two Vice-Presidents, the members present may elect one among themselves to preside over that particular meeting.

3. Vice – President

The Vice-President present shall preside over a meeting of the Executive Committee and the General Body in the absence of the President. The Vice-President will also advise the President and the Secretary on matters of crucial importance that may arise from time to time, notwithstanding such advice being only recommendatory and not being binding on the President or the Secretary, as the case may be.

4. General Secretary

The General Secretary nominated by the Executive Committee shall exercise all the powers of the Society when the Executive Committee is not in session, subject to ratification by the Executive Committee at its meeting or through circulation. He/ She shall authorize expenditure on such items as have been approved by the Executive Committee in the Annual Budget. He/ She may also authorize expenditure on items not included in the budget but within the budgeted amount, subject to the approval of the Executive Committee either

through circulation or at its next meeting. He/ She shall carry on the day-to-day administration of the Society and maintain a record of work of the Society and shall be the custodian of the title deeds, records and other documents of the Society and shall be in charge of all movable and immovable properties belonging to the Society.

5. Joint Secretaries

There will be two joint secretaries. They shall assist the Secretary in the administration of the Society and in maintaining a record of work of the Society. They shall also perform any other duty or task that may be assigned to them by the Executive Committee and/or the Secretary.

6. Cultural Secretaries

There will be two cultural secretaries, one for musical events and the other for event related to dance. Besides, they can also supervise other cultural events. They shall also perform any other duty or task that may be assigned to them by the Executive Committee and/or the Secretary.

7. Treasurer

The Treasurer shall maintain an accurate record of all the receipts and disbursements during each month and present an abstract of the statement of income and expenditure at the meeting of the Executive Committee every three months.

8. Co-ordinator

The Coordinator shall be in charge of liasoning with the forums and starting student forums besides any other responsibility that may be assigned by the Executive Committee and/or the Secretary from time to time.

9. Advisory Board

The Members of the Advisory Board shall lend their advice in the matters of the Society.

10. Zonal Head

Each Zonal Head will supervise or organize events related to their respective zone.

11. Coordinators for Different Events

Since it is a multidisciplinary Society, there will be Coordinators for different events who will supervise or organize events related to their fields.

12. Editorial Board

The Editorial Board Members of the Society will publish anthologies, magazines & journals as well as various reports etc.

13. Other Branches/Chapters

The Society will expand itself in various other chapters in other places. All the Chapters will be under the control of the parental body.

VIII. The Executive Committee

The Executive Committee shall have powers:

1. To raise or collect funds by subscription, donations, gifts, grants, endowments by individuals and institutions and sponsorships, or by benefit performances, or other means.
2. To borrow or raise money by mortgage, floating debentures etc. but with the prior sanction of the General Body so far as it relates to immovable properties except in the case of mortgage in favour of the government for building grant.
3. To acquire property by purchases, transfer, lease or otherwise.
4. To negotiate sale of immovable properties belonging to the Society with the prior sanction of two-thirds majority of the members present and voting at a meeting of the General Body of the Society.

5. To appoint, remove, dismiss or otherwise take disciplinary action against any employee of the Society.
6. To make such rules, by-laws, and regulations as may be required for the conduct of the affairs of the Society.
7. To publish books, anthologies, magazines & booklets etc.
8. To publish literature designed to promote the teaching of English.
9. To publish a Journal and/or a newsletter relating to the English language or its teaching and learning.
10. To organize annual poetry festivals.
11. To organize conferences, seminars, workshops and other in-service programmes.
12. To carry out generally all other acts necessary for the furtherance of the objects of the Society.
13. (a) The Executive Committee may delegate from time to time any of its powers to such person or persons as it deems fit and may withdraw the same without assigning any reason.
(b) It may decide to affiliate the Society to any All India Organization and/or to any international organization with similar objectives.
(c) It shall open an account in the name of the Society in any scheduled bank and authorize the Secretary and Treasurer to operate the account.
(d) A member of the Executive Committee shall be deemed to have vacated his/her seat if he/she should be adjudged insolvent or convicted by a criminal court of an offense of moral turpitude punishable with fine or imprisonment or both, or a vote of no confidence against him/her by not less than two-thirds majority of the members present and voting at an extraordinary general body meeting of the Society convened for the purpose.
14. In the event of any mid-term vacancy arising either by resignation or otherwise, the

Executive Committee may nominate any member of the Society in that place for the remaining period.

IX. Meetings

- a. The Executive Committee shall meet ordinarily at least once in a month online.
- b. The Secretary may convene a meeting of the Executive Committee in consultation with the President as and when necessary. He/She shall also convene a meeting based on a requisition by not less than three of its members.

X. General Body and Accounts

- a. The General Body of the Society shall meet every year. The Treasurer shall prepare and place before the meeting the annual financial/income-and-expenditure report and the budget of probable receipts and expenditure for the next year. Such budget shall be discussed and passed by the General Body with amendments as it deems fit to make.
- b. An extraordinary meeting of the general body of the Society may be convened by the Secretary at the instance of the Executive Committee. It may also be convened based on a requisition signed by not less than one-third of the members of the general body or 50, whichever is less.
- c. The quorum of a general body meeting shall be 20 or 1/10th of the members on rolls, whichever is less.

XI. Amendments to Rules

- a. These rules may be amended in the manner provided in the Societies Registration Act.
- b. The Executive Committee shall have the power to frame by-laws not inconsistent with the constitution of the Association on all matters falling within the objects of the Society on which the rules are silent or in order to supplement the same to carry out the objectives.

XII. Library

The Executive Committee of PLCS will work to establish a library at its headquarter in Prayagraj (Allahabad) within a year.

XIII. Magazine

The official Magazine of the Society shall be 'Global Spectrum' and it will be published bi-annually i.e., six monthly. The Editorial Board Members of PLCS will look after editing, reviewing and publishing it. Every member of the Society shall be entitled to get a free E-copy of each issue of the journal for the duration of the membership period.

XIV. Anthologies

The Editorial Board of PLCS will work on various anthologies related with the poetry festivals and conferences depending on the languages of the events. It can be based on one language, bilingual or multilingual.

XV. Official Journal

The official Journal of the Society shall be 'PLCS International' and it will be published yearly. The Editorial Board Members of PLCS will look after editing, reviewing and publishing it. Every member of the Society shall be entitled to get a free E-copy of each issue of the journal for the duration of the membership period.

XVI. International Multilingual Poetry Festival

The Society shall organize one online and one offline multilingual poetry festival in a year.

XVII. PLCS Literature Festival

The Society shall organize one online and one offline international literature festival in a year.

XVIII. Annual Conference

The Society shall arrange for an ‘Annual Conference’ preferably at time when educational institutions hosting the conference are closed for the students and they have vacant hostel accommodation for outstation delegates. Members of the Society are entitled to attend the conference as delegates on payment of a delegate fee as may be prescribed by the Executive Committee. The Committee shall also frame suitable rules and conditions for the organization and conduct of the Conference.

XIX. Annual Exhibition

The Society shall organize ‘Annual Exhibition’ for showcasing the indigenous art and culture of India and further encouraging the local artisans and handicrafts.

XX. Formation and Functioning of Forum

1. The Executive Committee may, at its discretion, permit the establishment/formation of a forum at any place under its supervision with a President and Secretary.
2. A letter of intent for the starting of a new Forum shall be sent to the Society headquarters, which will refer the sender of the letter to the Society website for relevant rules and regulations governing the Forums and/or send relevant extracts from the society bylaws.
3. Then a formal application shall be sent for recognition and approval along with the as indicated in the membership guidelines. The application will be considered by the Executive Committee and approval given only after receipt of the individual membership applications in the prescribed format (either by post/courier or scanned copies sent as email attachments) and the fees collected (as a single Demand Draft or through a single NEFT/Online transfer, as per the procedure indicated for submission of membership fees).

4. A person will be deemed to have become a member of the Society only from the date of receipt of his/her membership fee at the headquarters in Allahabad. All the members thus enrolled by Forums duly established are bound by the rules and regulations of the parent Society.
5. The General Body of each Chapter comprising all the members of the chapter may have their own meetings as per their availability.
6. Each Forum should contribute to the progress of the Society by organizing events with the support of the Society or being part of the main events by the Society.
7. Each Forum will have a 'Coordinator' and 'Secretary' from among its office-bearers who will be the contact person for the parent Society. But the designation 'President' and 'Secretary' shall be used to avoid being confused with and being seen, albeit inadvertently, as the Secretary of the parent Society.
8. The General Body of a Forum shall, after electing the office-bearers for the first term, unanimously choose the senior-most member or someone else from among those present as the pro-tem presiding officer for conducting the election of office-bearers for subsequent terms.
9. Each forum is free to organize its activities which would further carry the objects of the Society in the area of its jurisdiction as delimited by the Executive Committee of the Society.
10. In addition, each Forum may mobilize, in the name of the Forum concerned, additional resources from among its members or from legally permissible outside sources which are known to have good ethical practices for conducting specific programmes after securing prior permission and authorization for such resource mobilization from the Executive Committee and under intimation to the parent Society.

- 11.** To begin with, a Core Committee consisting of 3-4 members may be formed to assist the President in planning and conducting the activities of the Forum until the general body of the Forum meets to elect its office-bearers, which shall take place not later than two months from the date of formation of the Forum.
- 12.** The Executive Committee is authorized to revoke or withdraw recognition to any Forum after giving the convener and/or the office-bearers of the Forum concerned a notice citing the reason(s) for the contemplated withdrawal of recognition and considering the validity of the explanation(s) given by the chapter, if any.
- 13.** The Executive Committee of the Society may also withdraw recognition given to a Forum if there are valid complaints from its members or the public about the functioning of the Forum, after bringing them to the attention of the Forum and seeking explanation.
- 14.** The President of each Forum shall send half-yearly reports to the Society about its functioning and its activities.
- 15.** Each Chapter, in all its official communications shall indicate clearly and prominently the registered postal address, website and email addresses, and telephone number of the Society as well as the name of the flagship E- Journal besides its own official address.
- 16.** The Executive Committee of the Society is empowered to derecognize at any time any Forum which fails to fulfill any of the requirements given above.
